

Bond

Fall 2015 Labor and Employment Law Breakfast Briefing

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Surviving the DOL Vice Grip: Practical Insight for Effectively Managing the Flood of New Employer Regulations

Federal and State labor regulators were busy in 2015. As a result, employers doing business in New York face a host of new requirements, with even more changes in the wind. Bond's Fall Breakfast Briefing is designed to discuss new and potential developments, so that you can prepare and protect your organization. We will cover the following topics:

- **Proposed narrowing of the FLSA's "white collar" overtime exemptions:**

What changes have been offered and what modifications might be planned?

- **New guidance on the "misclassification" of independent contractors:**

According to the USDOL, can contingent workers still lawfully function in today's workplace?

- **Legislation Repealing the Wage Theft Protection Act's "Annual Notice" Requirement:**

The repeal was welcome news, but what other changes were made to the WTPA and why should employers be extra vigilant?

- **New requirements and obligations for paying workers in New York:**

What are the newly-proposed NYSDOL requirements for paying employees by debit card, direct deposit or check? (Yes, even when they are paid by check!)

- **Huge minimum wage increases recommended for targeted workers:**

What do employers need to know, even if they are not in the fast food industry?

Agenda

8 - 8:30 a.m. Registration and Continental Breakfast

8:30 - 10 a.m. Program

Dates and Locations

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[Albany • October 13](#)

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Registration Fees

Bond Clients: \$40; Other Invitees: \$50

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Syracuse • November 13
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